

## LSU Staff Senate Resolution 20-03 Commitment to Inclusivity

**WHEREAS**, the mission of LSU Staff Senate, the elected representative body for staff members of Louisiana State University, is to promote and protect the welfare of LSU staff by representing the interest of and the issues impacting all staff members;

**WHEREAS**, the University's Commitment to Community challenges us all to practice justice, equality, and compassion in human relations; respect the dignity of all persons and accept individual differences; and contribute positively to the life of campus and surrounding community;

**WHEREAS**, the goals of the #BlackOutLSU movement applicable to LSU staff include increasing the ratio of minority professionals in every academic area, increasing funding for minority programs, organizing resources targeted toward minority employees dealing with mental health and trauma, pushing for the address and correction of issues of blatant racism and discrimination on campus, and mandating timely statements and policies condemning racism and injustice at all levels of the University;

**WHEREAS**, LSU Staff Senate was rightfully challenged by LSU's Office of Diversity to increase recruitment efforts to ensure the diverse population of staff was represented in our Staff Senators;

**WHEREAS**, LSU Staff Senate can positively contribute by expanding recruitment efforts to be more inclusive and representative of LSU's diverse staff population, further develop relationships with campus caucuses and departments to better support and promote minority programs but also ensure inclusivity in Staff Senate existing events and committees, increasing awareness of existing resources while advocating for necessary additional resources related to employee mental health, and advocating for additional training and educational opportunities for staff related to inclusivity, diversity, and implicit bias;

**THEREFORE**, be it resolved, the LSU Staff Senate remains dedicated to our purpose of creating awareness, advocating, and increasing appreciation efforts for all staff but we are committing further to listening to the employees and students of LSU and applying lessons learned to ultimately contribute positively to a more inclusive and welcoming campus environment;

**THEREFORE**, be it further resolved, that a copy of this resolution be sent to Thomas Galligan, Interim LSU President; Stacia Haynie, Executive Vice President and Provost; Daniel T. Layzell, Senior Vice President for Finance and Administration/CFO; Clay Jones, Associate Vice President of Human Resource Management; Mandi Lopez, Faculty Senate President; Ashley Gautreaux, Council of Staff Advisors Chair; and Stone Cox, Student Government President.



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Rachel S Henry  
LSU Staff Senate President  
2019-2020

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June 17, 2020

Date